

Faculty and Staff

Headcount Distribution

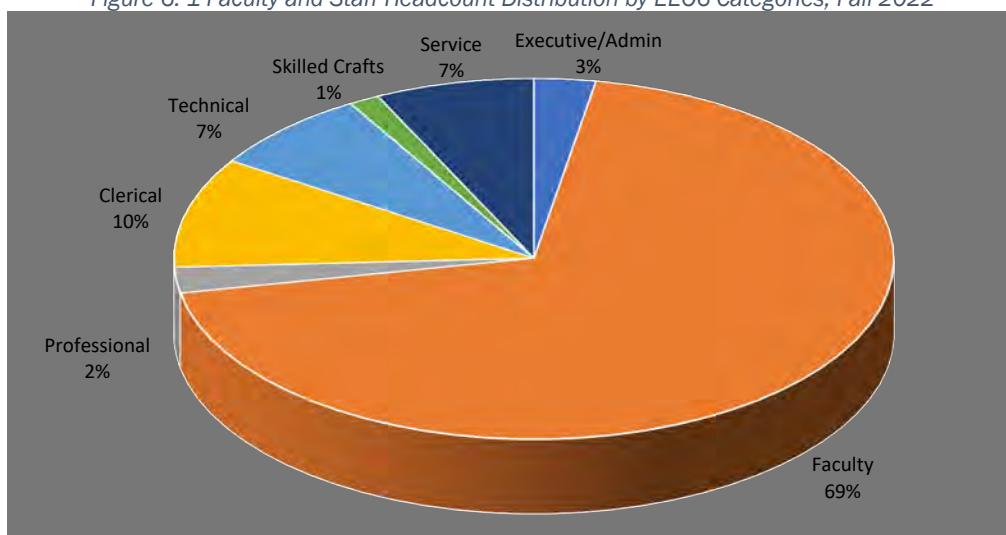
By Equal Education Opportunity–Occupational-Activity

Equal Education Opportunity–Occupational-Activity (EE06) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. Institutions must develop job groups for each EE06 category, which provide for smaller, more meaningful groups for affirmative action reporting.

Table 6. 1 Faculty and Staff Distribution by EE06 Categories, Fall Terms 2018 to 2022

Category	2018	2019	Fall 2020	2021	2022
Executive/Administrative/Managerial	15	14	14	14	12
<i>Annual % Change</i>		-6.7%	0.0%	0.0%	-14.3%
Faculty	364	341	312	298	300
<i>Annual % Change</i>		-6.3%	-8.5%	-4.5%	0.7%
Professional (Non-Faculty)	11	12	11	8	10
<i>Annual % Change</i>		9.1%	-8.3%	-27.3%	25.0%
Clerical/Secretarial	56	49	47	45	43
<i>Annual % Change</i>		-12.5%	-4.1%	-4.3%	-4.4%
Technical/Paraprofessional	34	41	40	32	32
<i>Annual % Change</i>		20.6%	-2.4%	-20.0%	0.0%
Skilled Crafts	3	3	3	4	6
<i>Annual % Change</i>		0.0%	0.0%	33.3%	50.0%
Service/Maintenance	34	33	33	31	31
<i>Annual % Change</i>		-2.9%	0.0%	-6.1%	0.0%
Total	517	493	460	432	434
<i>Annual % Change</i>		-4.6%	-6.7%	-6.1%	0.5%

Figure 6. 1 Faculty and Staff Headcount Distribution by EE06 Categories, Fall 2022



Source: California Community Colleges Chancellor's Office (<https://datamart.cccco.edu/Faculty-Staff/Default.aspx>)